E-Verify®

Employment Eligibility Verification

E-VERIFY IS A SERVICE OF DHS AND SSA

E-VERIFY IS A SERVICE OF DHS AND SSA

Agenda

Section I: E-Verify - The Big Picture

Section II: E-Verify Enrollment and Use

Section III: Wrapping It Up

E-Verify

E-VERIFY IS A SERVICE OF DHS AND SSA

Section I: E-Verify - The Big Picture

- What is E-Verify?
- How does it work?
- Who uses E-Verify?
- Statistics
- E-Verify and Form I-9

E-VERIFY IS A SERVICE OF DHS AND SSA

What is E-Verify?

No cost Internet based system

Fast and easy to use

Electronically verifies the employment eligibility of

- Newly hired employees
- Existing employees assigned to work on a qualifying federal contract

Helps maintain a legal workforce

Protects jobs for authorized workers

Partnership between the U.S. Department of Homeland Security and the Social Security Administration

What is E-Verify?

E-Verify is not…

…a system that provides immigration status.

…used for prescreening.

…a safe harbor from worksite enforcement.

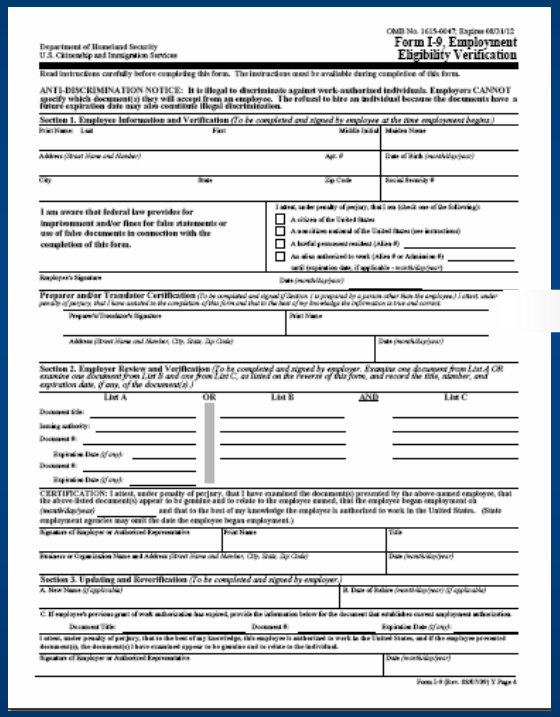
What is E-Verify?

Program Goals

- **Reduce** unauthorized employment
- **Minimize** verification related discrimination
- Be **quick and non burdensome** to employers
- **Protect** civil liberties and employee privacy

E-VERIFY IS A SERVICE OF DHS AND SSA

How to run an E-Verify case



Department of Homeland Security
U.S. Citizenship and Immigration Services

OMB No. 1615-0047; Expires 08/31/12

Form I-9, Employment Eligibility Verification

Read instructions carefully before completing this form. The instructions must be available during completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because the documents have a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information and Verification *(To be completed and signed by employee at the time employment begins.)*

Print Name: Last | First | Middle Initial | Maiden Name

Address (Street Name and Number) | Apt. # | Date of Birth (month/day/year)

City | State | Zip Code | Social Security #

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

I attest, under penalty of perjury, that I am (check one of the following):
- A citizen of the United States
- A noncitizen national of the United States (see instructions)
- A lawful permanent resident (Alien #)
- An alien authorized to work (Alien # or Admission #) until (expiration date, if applicable - month/day/year)

Employee's Signature | Date (month/day/year)

Preparer and/or Translator Certification *(To be completed and signed if Section 1 is prepared by a person other than the employee.)* I attest, under penalty of perjury, that I have assisted in the completion of this form and that to the best of my knowledge the information is true and correct.

Preparer's/Translator's Signature | Print Name

Address (Street Name and Number, City, State, Zip Code) | Date (month/day/year)

Section 2. Employer Review and Verification *(To be completed and signed by employer. Examine one document from List A OR examine one document from List B and one from List C, as listed on the reverse of this form, and record the title, number, and expiration date, if any, of the document(s).)*

	List A	OR	List B	AND	List C
Document title:					
Issuing authority:					
Document #:					
Expiration Date (if any):					
Document #:					
Expiration Date (if any):					

CERTIFICATION: I attest, under penalty of perjury, that I have examined the document(s) presented by the above-named employee, that the above-listed document(s) appear to be genuine and to relate to the employee named, that the employee began employment on (month/day/year) and that to the best of my knowledge the employee is authorized to work in the United States. (State employment agencies may omit the date the employee began employment.)

Signature of Employer or Authorized Representative | Print Name | Title

Business or Organization Name and Address (Street Name and Number, City, State, Zip Code) | Date (month/day/year)

Section 3. Updating and Reverification *(To be completed and signed by employer.)*

A. New Name (if applicable) | B. Date of Rehire (month/day/year) (if applicable)

C. If employee's previous grant of work authorization has expired, provide the information below for the document that establishes current employment authorization.

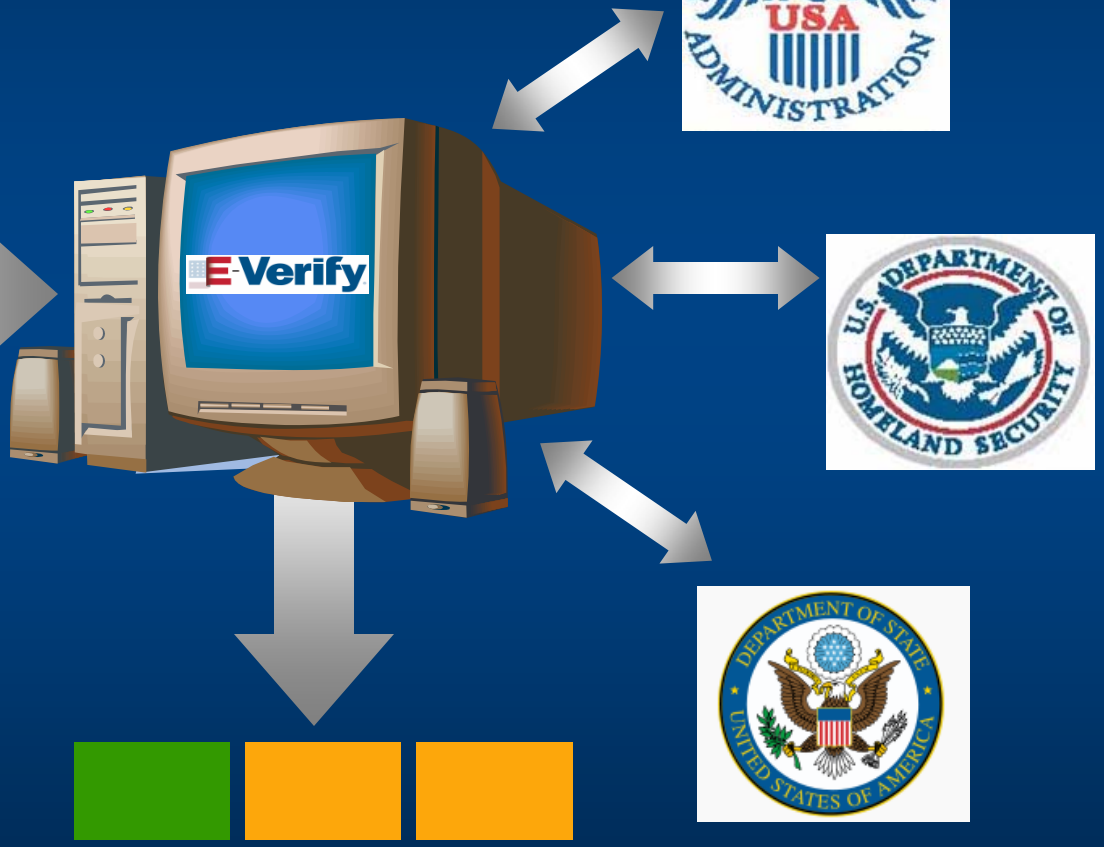
Document Title: | Document #: | Expiration Date (if any):

I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.

Signature of Employer or Authorized Representative | Date (month/day/year)

Form I-9 (Rev. 08/07/09) Y Page 4

Form I-9



E-Verify

E-VERIFY IS A SERVICE OF DHS AND SSA

Who uses E-Verify?

Over 204,000 employers including:

- **Doctors, Lawyers, CPAs**
- **Administrative and Support Services**
- **Professional, Scientific and Technical Services**
- **Food Services, Clothing and Accessories Stores**

Over 752,000 hiring sites use E-Verify

Statistics

More than **6.60 million** cases run in FY 2008

More than **8.70 million** cases run in FY 2009

More than **10.00 million** cases run to date in FY 2010

Statistics

- Ninety six percent of all cases are estimated to result in an accurate initial finding.
  - E-Verify accurately confirms 93.1 percent of authorized workers immediately.
  - E-Verify accurately prevents 2.9 percent of the worker population (unauthorized) from gaining employment.

E-Verify and Form I-9

- E-Verify and Form I-9 work together, but are not the same process. You must continue to update Form I-9 as required and reverify employment authorization even if you use E-Verify.
- Information from the Form I-9 is entered into E-Verify.
- Make sure to use the most current version of the Form I-9 (Rev. 02/02/09 or 08/07/09 Exp. 08/31/2012).

E-Verify and Form I-9

- Form I-9 must include the employee's social security number before it can be entered into E-Verify.
- If employee presents a List B document for Section 2 of the Form I-9, that List B document must contain a photograph.
- For additional information relating to Form I-9 see the *M-274 Employer's Handbook* at http://www.uscis.gov/files/form/m-274.pdf.

Section II: E-Verify enrollment and use

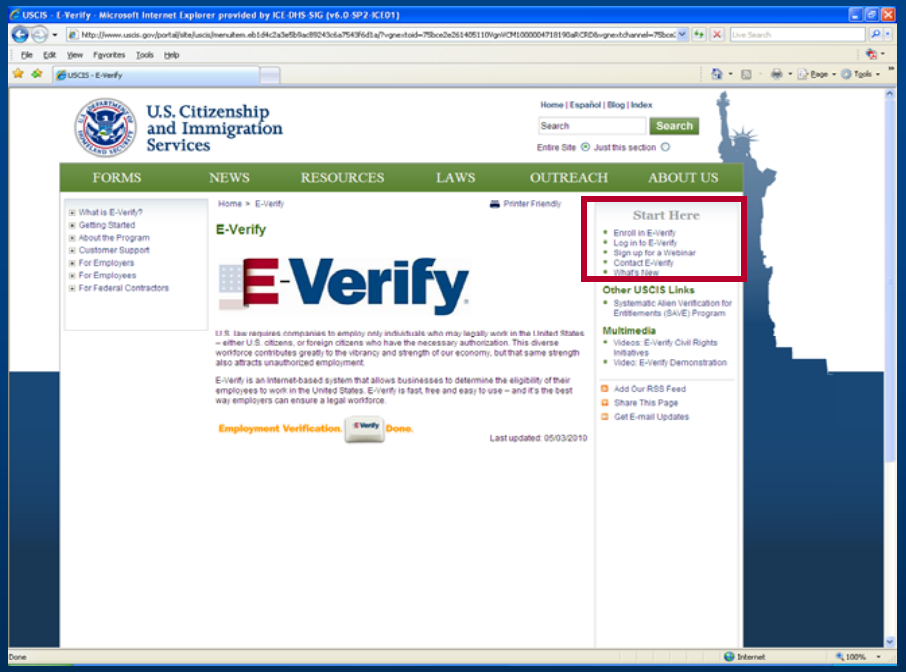
- How to enroll
- When to verify
- How to run an E-Verify case
- Handling a tentative nonconfirmation (TNC)
- Closing a case

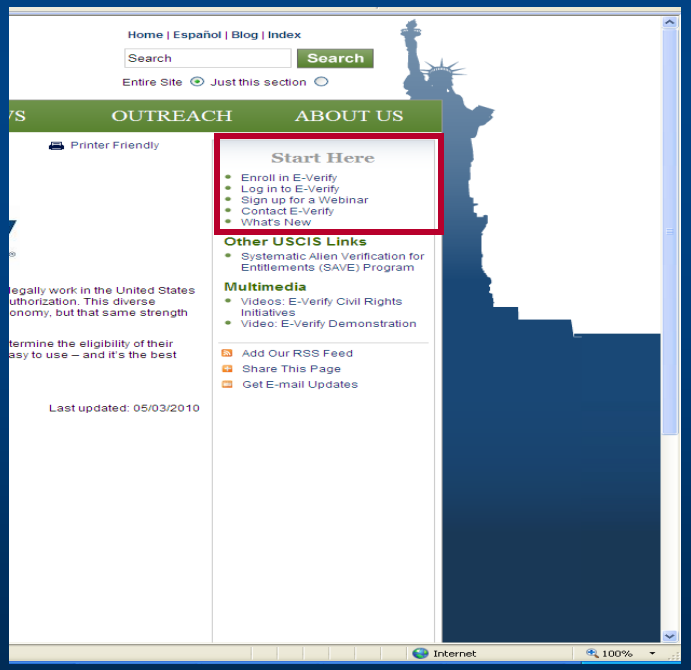
E-VERIFY IS A SERVICE OF DHS AND SSA

How to enroll

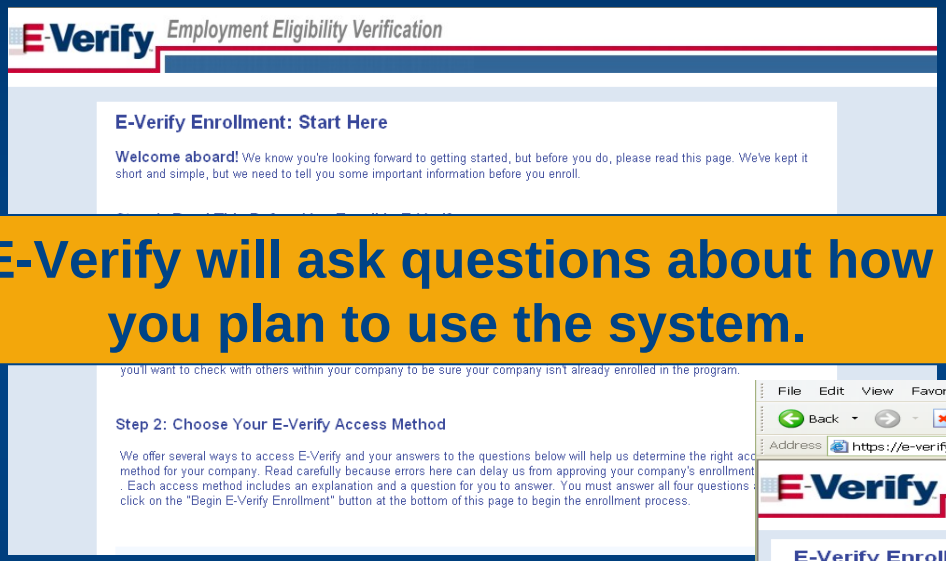
Go to **www.dhs.gov/E-Verify**

Under **Start Here** click **Enroll in E-Verify**

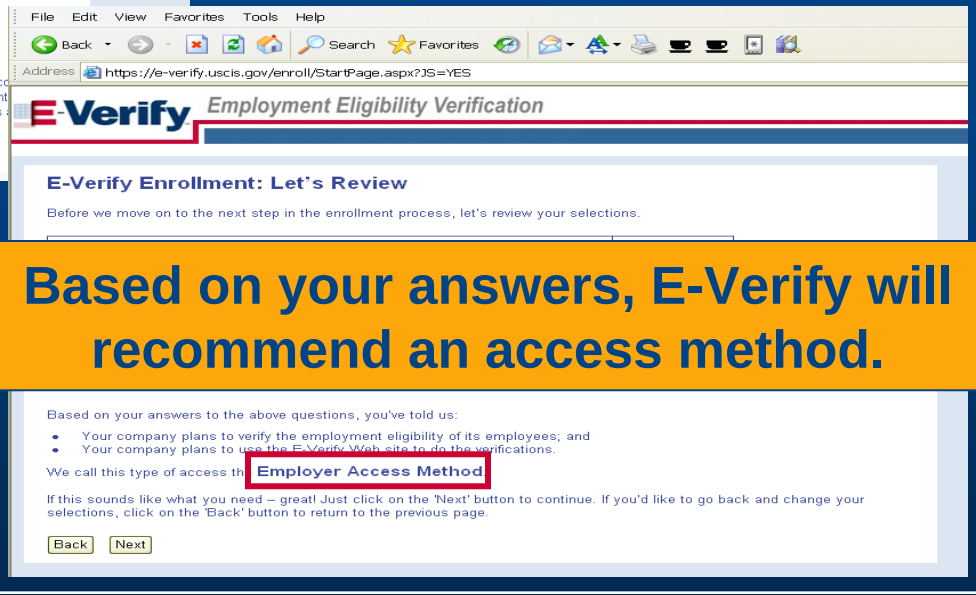




How to enroll



E-Verify will ask questions about how you plan to use the system.



Based on your answers, E-Verify will recommend an access method.

How to enroll

Access methods

Employer	Designated Agent	Corporate Administrator
Most common Allows E-Verify users in your company to electronically verify the employment eligibility of newly hired employees and existing employees assigned to a federal contract	**Least common** Select this access method if your company performs verifications for client companies.	Allows you to create, manage and administer new and existing E-Verify accounts as well as create and view reports **Does NOT allow you to perform verifications**

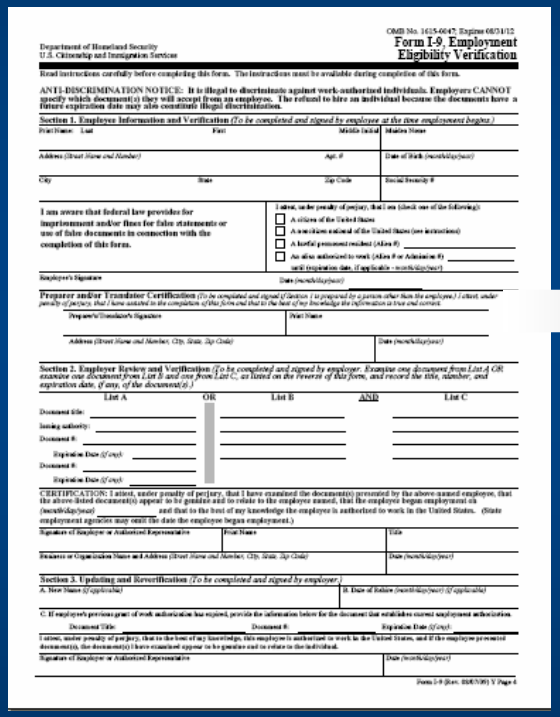
How to enroll

- Electronically sign a **Memorandum of Understanding** (MOU) with DHS and SSA.
- User Name, Password and E-Verify Web Address will be **e-mailed** to you within 48 hours.
- Download and read the *E-Verify User Manual.*
- Complete an **online tutorial** before performing verifications.

When to verify

You must enter Form I-9 information into E-Verify for all newly hired employees no later than the third business day after the employees' start date.

How to run an E-Verify case



Department of Homeland Security
U.S. Citizenship and Immigration Services

OMB No. 1615-0047; Expires 08/31/12

Form I-9, Employment Eligibility Verification

Read instructions carefully before completing this form. The instructions must be available during completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because the documents have a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information and Verification *(To be completed and signed by employee at the time employment begins.)*

Print Name: Last | First | Middle Initial | Maiden Name

Address (Street Name and Number) | Apt. # | Date of Birth (month/day/year)

City | State | Zip Code | Social Security #

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

I attest, under penalty of perjury, that I am (check one of the following):

- ☐ A citizen of the United States
- ☐ A noncitizen national of the United States (see instructions)
- ☐ A lawful permanent resident (Alien #) _____
- ☐ An alien authorized to work (Alien # or Admission #) _____ until (expiration date, if applicable - month/day/year) _____

Employee's Signature | Date (month/day/year)

Preparer and/or Translator Certification *(To be completed and signed if Section 1 is prepared by a person other than the employee.)* *I attest, under penalty of perjury, that I have assisted in the completion of this form and that to the best of my knowledge the information is true and correct.*

Preparer's/Translator's Signature | Print Name

Address (Street Name and Number, City, State, Zip Code) | Date (month/day/year)

Section 2. Employer Review and Verification *(To be completed and signed by employer. Examine one document from List A OR examine one document from List B and one from List C, as listed on the reverse of this form, and record the title, number, and expiration date, if any, of the document(s).)*

	List A	OR	List B	AND	List C
Document title:					
Issuing authority:					
Document #:					
Expiration Date (if any):					
Document #:					
Expiration Date (if any):					

CERTIFICATION: I attest, under penalty of perjury, that I have examined the document(s) presented by the above-named employee, that the above-listed document(s) appear to be genuine and to relate to the employee named, that the employee began employment on (month/day/year) _____ and that to the best of my knowledge the employee is authorized to work in the United States. (State employment agencies may omit the date the employee began employment.)

Signature of Employer or Authorized Representative | Print Name | Title

Business or Organization Name and Address (Street Name and Number, City, State, Zip Code) | Date (month/day/year)

Section 3. Updating and Reverification *(To be completed and signed by employer.)*

A. New Name (if applicable) | B. Date of Rehire (month/day/year) (if applicable)

C. If employee's previous grant of work authorization has expired, provide the information below for the document that establishes current employment authorization.

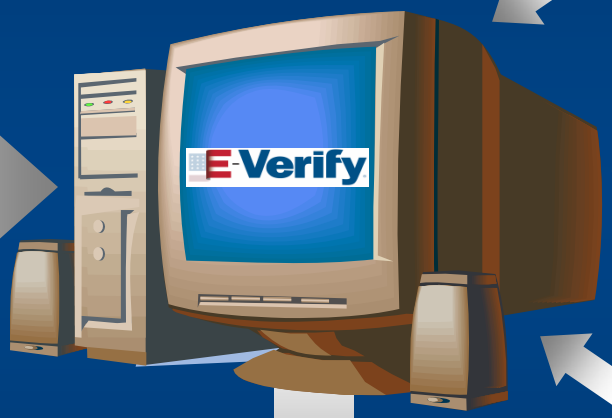
Document Title: | Document #: | Expiration Date (if any):

I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.

Signature of Employer or Authorized Representative | Date (month/day/year)

Form I-9 (Rev. 08/07/09) Y Page 4

Form I-9



An E-Verify case

Initial verification results will be:

Employment Authorized	SSA Tentative Nonconfirmation	DHS Verification in Process
The employee is authorized to work.	There is an information mismatch.	DHS will usually respond within 24 hours with either: **Employment Authorized** or **DHS Tentative Nonconfirmation.**

E-Verify Employment Eligibility Verification
Online Resources | Tutorial | Home | Contact Us | Exit
Case Verification Number: 2009302095949AL
Case Administration
Initial Verification
View Cases
User Administration
Change Password
Pwd Challenge Q&A
Change Profile
Site Administration
Add User
View Users
Maintain Company
Terminate Company Participation
Reports
View Reports
Initial Ver
Case Verification Number: 2009302095949AL
Last Name
Middle Initial:
Social Security Number: 216-47-4400
Hire Date: 10/29/2009
Alien Number:
Passport or Passport Card Number: C999999999
Document Type: Unexpired U.S. Passport or Passport Card
Initiated By: SSLA5672
Maiden Name:
Date of Birth: 04/20/1962
Citizenship Status: Citizen of the United States
I-94 Number:
Visa Number:
Doc. Expiration Date:
Initiated On: 10/29/2009
Initial Verification Results
Initial Eligibility: EMPLOYMENT AUTHORIZED
Case Documents for Printing
Case Details
Resolve Case
Close
U.S. Department of Homeland Security | U.S. Citizenship and Immigration Services
Download Viewers

Handling a TNC

- **Inform** the employee of the TNC.
- **Print** the TNC Notice and **review** it with the employee.

CONTEST	NOT CONTEST
Refer employee to appropriate agency.	You may terminate the employee and close the case in E-Verify.

E-Verify Employment Eligibility Verification
Online Resources | Tutorial | Home | Contact Us | Exit
Case Administration
Initial Verification
View Cases
User Administration
Change Password
Pwd Challenge Q&A
Change Profile
Site Administration
Add User
View Users
Maintain Company
Terminate Company Participation
Reports
View Reports
Case Verification Number: 200930209594 9AL
Middle Initial:
Social Security Number: 316-47-4400
Hire Date: 10/28/2009
Alien Number:
Passport or Passport Card Number: C999999999
Document Type: Unexpired U.S. Passport or Passport Card
Initiated By: SSLA5672
Maiden Name:
Date of Birth: 04/20/1962
Citizenship Status: Citizen of the United States
I-94 Number:
Visa Number:
Doc. Expiration Date:
Initiated On: 10/29/2009
Initial Verification Results
Initial Eligibility: SSA TENTATIVE NONCONFIRMATION
SSN is invalid
Case Documents for Printing
Case Details
Notification to Employee - Social Security Administration Tentative Nonconfirmation (English version)
Notification to Employee - Social Security Administration Tentative Nonconfirmation (Spanish version)
Initiate SSA Referral
Resolve Case
Close
U.S. Department of Homeland Security | U.S. Citizenship and Immigration Services
Download Viewers

Handling a TNC

- The employee has **eight federal government workdays** from the referral date to visit or call the appropriate agency and resolve the discrepancy.
- The **employee continues to work** during the TNC resolution process.
- **DO NOT** take any adverse action based on the TNC against the employee during the resolution process.

E-Verify™

E-VERIFY IS A SERVICE OF DHS AND SSA

Social Security Administration (SSA)
Notice to Employee of Tentative Nonconfirmation

Jefferson	Thomas
Last Name of Employee	**First Name of Employee**
316-47-4400	04/1962
Employee's Social Security Number (SSN)	**Employee's Month/Year of Birth**
10/28/2009	2009301150428RN
Date of SSA Tentative Nonconfirmation	**Case Verification Number**

Reason for this Notice:

- [ ] **SSN does not match**. The Social Security Number (SSN) entered in E-Verify is valid, but the name and/or date of birth entered for the employee do not match SSA records.
- [X] **SSN is invalid**. The SSN entered in E-Verify is not a valid number.
- [ ] **SSA unable to confirm U.S. Citizenship**. Cannot confirm that the employee is eligible to work because SSA records do not show that the SSN holder is a U.S. citizen.
- [ ] **SSN record does not verify, Other Reason**. SSA found a discrepancy in the employee's record.
- [ ] **SSA unable to process data**. SSA found a discrepancy in other data in the employee's record.

Instructions for the Employer

====IMPORTANT====
Employee must acknowledge receipt of this letter, date and sign it, and return it to you.

Referral to the Social Security Administration (SSA)

SSA Field Office: See POMS RM 00206.305ff

Jefferson	Thomas
Last Name of Employee	**First Name of Employee**
316-47-4400	04/1962
Employee's Social Security Number (SSN)	**Employee's Month/Year of Birth**
10/28/2009	2009301150428RN
Date Referred to SSA	**Case Verification Number**

Reason for this Referral Letter:

- [ ] **SSN does not match**. The Social Security Number (SSN) entered in E-Verify is valid, but the name and/or date of birth entered for the employee do not match SSA records.
- [X] **SSN is invalid**. The SSN entered in E-Verify is not a valid number.
- [ ] **SSA unable to confirm U.S. Citizenship**. Cannot confirm that the employee is eligible to work because SSA records do not show that the SSN holder is a U.S. citizen.
- [ ] **SSN record does not verify, Other Reason**. SSA found a discrepancy in the employee's record.
- [ ] **SSA unable to process data**. SSA found a discrepancy in other data in the employee's record.

Instructions for the Employer

====IMPORTANT====

Employee must acknowledge receipt of this letter, date and sign it, and return it to the Employer.

Handling a TNC

Once the employee resolves the record discrepancy, he or she should inform you.

You should check E-Verify periodically for one of the following responses:

Employment Authorized
Review and Update Employee Data
Case in Continuance
DHS Verification in Process
DHS No Show
Final Nonconfirmation

E-Verify Employment Eligibility Verification
Online Resources | Tutorial | Home | Contact Us | Exit
Case Verification Number: 200930209594 9AL
Case Administration
Initial Verification
View Cases
User Administration
Change Password
Pwd Challenge Q&A
Change Profile
Site Administration
Add User
View Users
Maintain Company
Terminate Company Participation
Reports
View Reports
Initial V
Last Name: Jefferson
First Name: Thomas
Middle Initial:
Maiden Name:
Social Security Number: 216-47-4400
Date of Birth: 04/20/1962
Hire Date: 10/28/2009
Citizenship Status: Citizen of the United States
Alien Number:
I-94 Number:
Passport or Passport Card Number: C999999999
Visa Number:
Document Type: Unexpired U.S. Passport or Passport Card
Doc. Expiration Date:
Initiated By: SSLA5672
Initiated On: 10/28/2009
Initial Verification Results
Initial Eligibility: EMPLOYMENT AUTHORIZED
Enter Case Resolution
Resolve Options: *
Resolved Authorized
Resolved Unauthorized / Terminated
Self Terminated
Invalid Query
Employee Not Terminated
Submit Resolve Case
Close

Section III: Wrapping it up

- Photo Matching
- Employer responsibilities
- Posters
- Federal Contractors
- State Legislation
- What's new at E-Verify
- Employee Rights
- OSC Dos and Don'ts
- E-Verify Contact Information

Photo Matching

- Allows you to match the photo on an employee's Form I-766 (Employment Authorization Document) or Form I-551 (Permanent Resident Card or "green card") to the photo that USCIS has on file for that employee
- Helps detect instances of document fraud
- Was incorporated into E-Verify in September 2007

E-Verify Employment Eligibility Verification

Case Verification Number: 200934409383OVD

Case Administration
- Initial Verification
- View Cases

User Administration
- Change Password
- Pwd Challenge Q&A
- Change Profile

Site Administration
- Add User
- View Users
- Maintain Company
- Terminate Company Participation

Reports
- View Reports

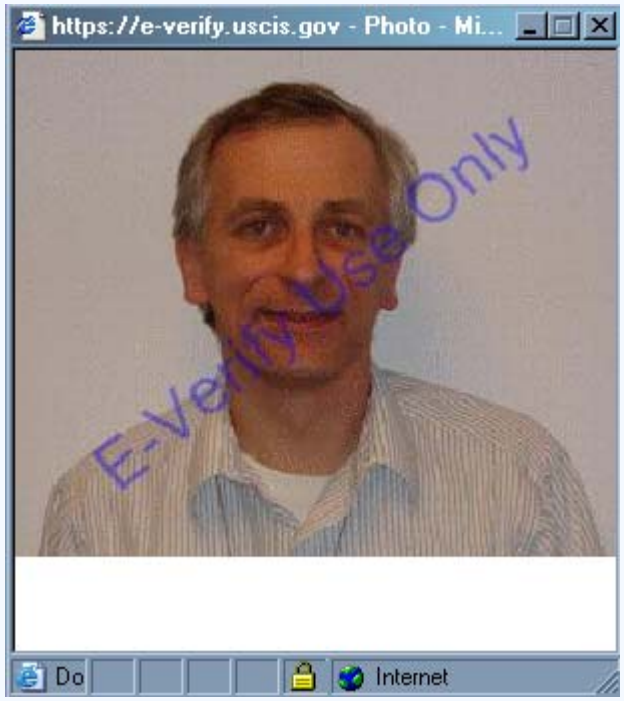
Identity Verification

Does the photograph below match the photograph on the I-551 document provided by the employee?

- Yes
- No

Click to Enlarge

Next

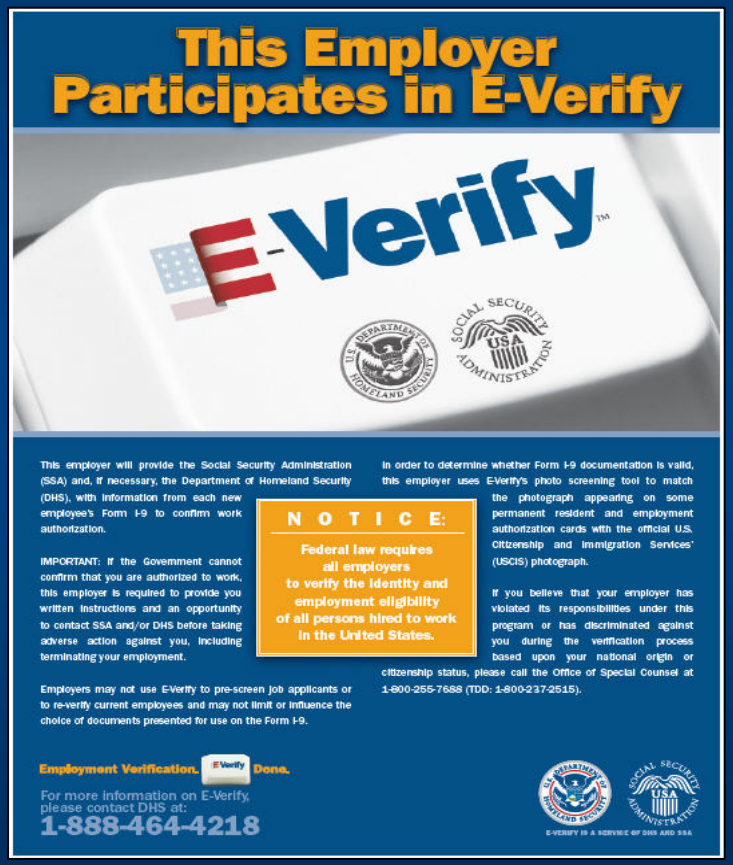


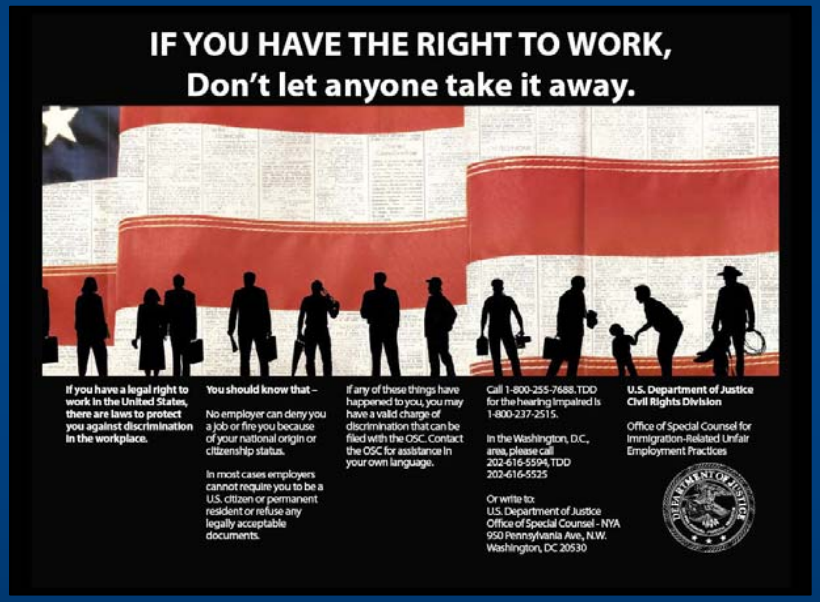
U.S. Department of Homeland Security | U.S. Citizenship and Immigration Services

Employer responsibilities

- Unless you are a *federal contractor with the FAR E-Verify Clause* only use E-Verify to verify new hires.
- Once you begin using E-Verify, you must verify new employees no later than the third business day after the employee begins working for pay.
- You must apply E-Verify procedures **to** ALL new hires, regardless of citizenship status.

Posters


This Employer Participates in E-Verify
E-Verify
This employer will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization.
IMPORTANT: If the Government cannot confirm that you are authorized to work, this employer is required to provide you written instructions and an opportunity to contact SSA and/or DHS before taking adverse action against you, including terminating your employment.
Employers may not use E-Verify to pre-screen job applicants or to re-verify current employees and may not limit or influence the choice of documents presented for use on the Form I-9.
NOTICE:
Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States.
In order to determine whether Form I-9 documentation is valid, this employer uses E-Verify's photo screening tool to match the photograph appearing on some permanent resident and employment authorization cards with the official U.S. Citizenship and Immigration Services' (USCIS) photograph.
If you believe that your employer has violated its responsibilities under this program or has discriminated against you during the verification process based upon your national origin or citizenship status, please call the Office of Special Counsel at 1-800-255-7688 (TDD: 1-800-237-2515).
Employment Verification. E-Verify Done.
For more information on E-Verify, please contact DHS at:
1-888-464-4218
E-VERIFY IS A SERVICE OF DHS AND SSA


IF YOU HAVE THE RIGHT TO WORK,
Don't let anyone take it away.
If you have a legal right to work in the United States, there are laws to protect you against discrimination in the workplace.
You should know that –
No employer can deny you a job or fire you because of your national origin or citizenship status.
In most cases employers cannot require you to be a U.S. citizen or permanent resident or refuse any legally acceptable documents.
If any of these things have happened to you, you may have a valid charge of discrimination that can be filed with the OSC. Contact the OSC for assistance in your own language.
Call 1-800-255-7688. TDD for the hearing impaired is 1-800-237-2515.
In the Washington, D.C., area, please call 202-616-5594, TDD 202-616-5525
Or write to:
U.S. Department of Justice
Office of Special Counsel - NYA
950 Pennsylvania Ave., N.W.
Washington, DC 20530
U.S. Department of Justice
Civil Rights Division
Office of Special Counsel for Immigration-Related Unfair Employment Practices

Federal Contractors

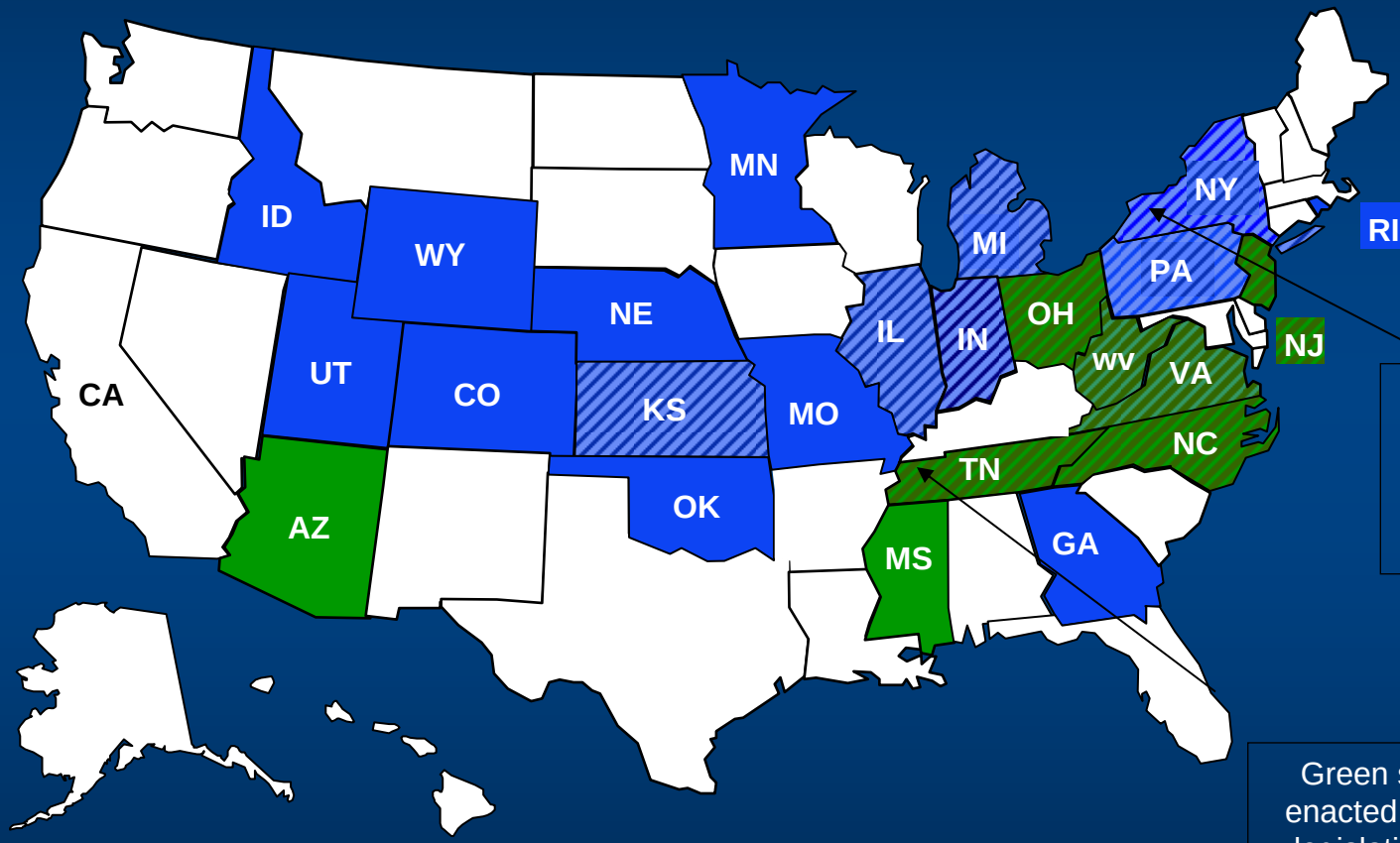
- The Federal Acquisition Regulations (FAR) have been amended by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council to reflect the FAR final rule which was published on November 14, 2008.

- As of **September 8, 2009**, the FAR final rule requires federal contractors (and subcontractors) to use E-Verify to verify their employees' eligibility to work legally in the United States.

E-Verify

E-VERIFY IS A SERVICE OF DHS AND SSA

State Legislation



Blue states have enacted or proposed legislation requiring that specific groups use E-Verify

Green states have enacted or proposed legislation requiring mandatory E-Verify use for all employers

States that have legislation pending requiring the use of E-Verify for all employers

States that have enacted legislation requiring mandatory use of E-Verify for all employers

States that have enacted legislation requiring various public entities/contractors to use E-Verify

States that have legislation pending requiring various public entities/contractors to use E-Verify, or other considerations

What's New at E-Verify:

- CRCL Employer and Employee Videos
- Employee Hotline
- E-Verify Public Website Redesigned
- I-9 Central
- E-Verify Video - How to run a case
- E-Verify System Redesigned

Employer and Employee Videos

- Two Videos designed for employers and employees available in English and Spanish. The 20-minute videos are the result of collaboration between DHS' Office for Civil Rights and Civil Liberties and USCIS.
  - "Understanding E-Verify: Employer Responsibilities and Worker Rights," aimed at employers, explains E-Verify rules, procedures and policies to employers with an emphasis on safeguarding employee privacy.
  - "Know Your Rights: Employee Rights and Responsibilities," aimed at employees, places special emphasis on the rights of employees, particularly when an employee receives a message from E-Verify indicating that there is a problem with the employment eligibility documents that the employee submitted to the employer. "Know Your Rights" is in English and Spanish.
- The videos portray reenactments of real world hiring scenarios.

E-VERIFY IS A SERVICE OF DHS AND SSA

Employer and Employee Videos

- View the videos at:
  - **www.dhs.gov/E-Verify**
  - **www.youtube.com/ushomelandsecurity**

- You may request a copy of the videos by email at: **E-Verify@dhs.gov.** Please include the name of the point of contact, the address to send the videos to and how many copies you are requesting.

New Employee Hotline – 888-897-7781

(Available in English and Spanish)

- Created to respond to employee inquiries, issues and complaints. The hotline uses an interactive voice response system. Employees choose from four options:
  - General E-Verify information
  - Completing Form I-9, Employment Eligibility Verification
  - Contesting a Tentative Nonconfirmation or fixing a perceived Final Nonconfirmation error
  - Filing a complaint regarding employer misuse of E-Verify

Employee Rights

- The employee has the right to contest a tentative nonconfirmation (TNC) from SSA or DHS.
- The **employee continues to work** during the TNC resolution process.
- Employees who believe they have been subjected to discrimination should call:

  Department of Justice
  Civil Rights Division
  Office of Special Counsel for
  Immigration Related Unfair Employment Practices
  1-800-255-7688 (TDD: 1-800-237-2515)

Top E-Verify Dos

- Promptly provide and review with the employee the notice of tentative nonconfirmation (TNC).
- Promptly provide the referral notice from SSA or DHS to the employee who chooses to contest a TNC.
- Allow an employee who is contesting a TNC to continue to work.
- Contact E-Verify if you believe a final nonconfirmation (FNC) has been issued in error.
- Accept any Form I-9 List B document with a photo from an employee who chooses to provide a List B document.

Employer Hotline 1-800-255-8155 **Employee Hotline 1-800-255-7688**

Office of Special Counsel for Immigration Related Unfair Employment Practices

E-VERIFY IS A SERVICE OF DHS AND SSA

Top E-Verify Don’ts

- Do not use E-Verify to pre-screen employment applicants unless you are a State Workforce Agency.
- Do not influence or coerce an employee’s decision whether to contest a TNC.
- Do not terminate or take adverse action against an employee who is contesting a TNC.
- Do not ask an employee to provide additional documentation of his or her employment eligibility after obtaining a TNC for that employee.
- Do not request specific documents in order to activate E-Verify photo matching.

Employer Hotline 1-800-255-8155 **Employee Hotline 1-800-255-7688**

Office of Special Counsel for Immigration Related Unfair Employment Practices

Learn more about E-Verify

- Verification Outreach Branch provides:
  - **Speakers for your events**
  - **Panel participants**
  - **Exhibit participation**
  - **Webinars**

  E-Verify E-Mail: E-Verify@dhs.gov

Contact Information

Customer Support: (888) 464-4218

E-Verify E-Mail: E-Verify@dhs.gov

E-Verify Website: www.dhs.gov/E-Verify

Disclaimer

Immigration law can be complex and it is not possible to describe every aspect of the process.

This presentation provides basic information to help you become generally familiar with rules and procedures.

For more information on the law and regulations please see our website: www.dhs.gov/E-Verify.

E-Verify

E-VERIFY IS A SERVICE OF DHS AND SSA

Thank You